

CCSA board meeting minutes

April 17, 2025

Attending: Andrew Shaud, Tim Eisele, Maria Bergstrom, Haley Fredrickson, Traci Yu

Tim called the meeting to order at 7:05 pm.
Minutes of the March 13 meeting were read and approved.

Executive Director Report

MACC grant money has been fully spent: \$26,739
(\$22,441 from MI state funds, \$4,298 from federal funds)

- \$17,500 for Operational Support (ED Salary)
- \$8339 for Facility Improvement and Equipment (Windows \$9966.88)
- \$900 for Professional Development for teachers

For the membership meeting, we will want to talk about the uncertainties of future funding from MACC.

Windows have been installed. Blinds were necessary to control the light and protect the piano, so Andrew has purchased and put up window shades on the piano studio windows. Lightbulbs in the piano studio and some in the basement have been replaced with LED lights. One of the light fixtures needs to be replaced. Andrew will explore options for new fixtures.

We have until October 1, 2025 to comply with Michigan's new Earned Sick Time act. Andrew will consult with Jared Anderson at MTU to find out how they are handling their private lesson teachers.

We have been approved as a tax-exempt non-profit organization for the purposes of property tax.

We have space for another piano teacher to pick up some students next year. Andrew is making inquiries.

Andrew suggests a stricter lesson make-up policy, and this may need to come from the Board to make it easier to enforce. The Michigan Earned Sick Time Act may also help us reinforce the need for attention to this policy. Example language: members pay for X number of scheduled lesson times over the course of the term. If you don't use the slot, it is forfeit. Andrew suggests this is communicated when we do lesson sign up for next year. The registration letter for next year should include some language about the make up policy. Also suggest that Tim share the information at the annual meeting at the spring concert as well.

Brian, Andrew and the harpsichordist have a Baroque concert planned for June 7, which will be a "by donation" fundraiser.

Marathon/Auction April 5 brought in \$1,368.78. The marathon was a success-many families had relatives contribute even if they didn't participate in the marathon (\$865). The auction brought in \$321 and an additional \$182.78 in direct donation through auction website

Board business

Board members:

We have no one whose term expires in 2026 due to the way we added new members.

Board members with terms expiring in 2025:

Sarah Williams, elected May 2022, term expires May 2025

Maria Bergstrom, elected May 2022, term expires May 2025

Chunxiu (Traci) Yu, elected by board March 2022, term expires May 2025

Mary Jo Stimac, elected by board March 2022, term expires May 2025

Timothy Eisele, elected pre-2015, term expires 2025 (renewed at 2022 annual meeting)

Haley Fredrickson, elected pre-2015, term expires 2025 (renewed at 2022 annual meeting)

Board members with terms expiring in 2027:

Micah Erickson, elected May 2024, term expires May 2027

Leyre Alegre Figuero, elected May 2024, term expires May 2027

Megan Bradley, elected May 2024, term expires May 2027

Mary Jo would like to go off the board but continue to support the organization.

Tim would be willing to extend a year. We need to find someone to serve as president.

Maria is undecided.

Haley might like an opportunity to not renew.

Maria will email current board members to see who is planning to continue next year.

Suggestions:

Jon Ensminger indicated he might be interested in returning to the board. (Maria will reach out)

Renata Sommerville (Maria will reach out)

Sean Lonnecker (Andrew will reach out)

Sarah Kuhl (Music Together) (Maria will reach out)

Andrew will send an email from Tim that we are seeking volunteers to be on the board.

Maria will print labels and work with Leyre to get the direct appeal fundraising letter distributed. Andrew will include a copy of the letter and a request for current families to contribute more names for our list when he sends out the email about Fun Cards.

Fun Card: Cards and ready to be distributed, \$20 each. Money is due May 24 (last day of lessons).

Tim and Andrew will meet before the membership meeting to coordinate on what should be shared in the membership update.

Maria moved and Haley seconded that the meeting be adjourned. Motion passed. Meeting adjourned at 8 pm.

Respectfully submitted,

Maria Bergstrom
Board Secretary